# Fallon Community Health Plan, Inc. Schedule of Benefits

This Schedule of Benefits is part of your Fallon Health Direct Care

Member Handbook/Evidence of Coverage.

It describes your costs for health care.

This Schedule of Benefits shows your copayments and coinsurance for the covered services outlined in the Direct Care Member Handbook/Evidence of Coverage. It also outlines any of your benefits that differ from those shown in the Member Handbook/Evidence of Coverage. The information in this document replaces any information in your Member Handbook/Evidence of Coverage that conflicts with it. If you have any questions about your benefits, please call Customer Service at 1-800-868-5200 (TRS 711).



This health plan meets Minimum Creditable Coverage standards and will satisfy the individual mandate that you have health insurance.

#### MASSACHUSETTS REQUIREMENT TO PURCHASE HEALTH INSURANCE:

As of January 1, 2009 the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years of age and older, must have health coverage that meets the Minimum Creditable Coverage standards set by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability or individual hardship. For more information, call the Connector at 1-877-MA-ENROLL or visit the Connector website (<a href="https://www.mahealthconnector.org">www.mahealthconnector.org</a>).

This health plan meets Minimum Creditable Coverage standards that are effective January 1, 2017 as part of the Massachusetts Health Care Reform Law. If you purchase this plan, you will satisfy the statutory requirement that you have health insurance meeting these standards.

THIS DISCLOSURE IS FOR MINIMUM CREDITABLE COVERAGE STANDARDS THAT ARE EFFECTIVE JANUARY 1, 2017. BECAUSE THESE STANDARDS MAY CHANGE, REVIEW YOUR HEALTH PLAN MATERIAL EACH YEAR TO DETERMINE WHETHER YOUR PLAN MEETS THE LATEST STANDARDS.

If you have questions about this notice, you may contact the Division of Insurance by calling (617) 521-7794 or visiting its website at <a href="https://www.mass.gov/doi">www.mass.gov/doi</a>.

The following apply to your Member Handbook/Evidence of Coverage:

#### **Deductible**

Your deductible is \$2,000 per member/\$4,000 per family per benefit period for certain services. Each member must meet the per-member deductible amount, unless the family deductible applies. The family deductible is considered met when any combination of members in a family reaches the family deductible amount. No individual family member will pay more than the per-member deductible in a benefit period. After you have met your deductible, some services will be covered in full by the plan. For other services, you will be responsible for a copayment or coinsurance when you receive these services. Your costs for covered services are described in this Schedule of Benefits; for detailed information on covered services and any exclusions or limitations that apply, we recommend that you refer to the Member Handbook/Evidence of Coverage.

Any deductible amounts paid during the last three months of the benefit period may be applied to your deductible for the next benefit period—we call this the "deductible carryover." In order for a deductible carryover to apply, the member must have had continuous coverage under the plan through the same employer group at the time the charges for the prior benefit period were incurred. After you receive services, we will send you a letter indicating the amount that has been applied to your deductible.

### **Out-of-pocket maximum**

There is a limit to your out-of-pocket costs each benefit period. This is called your out-of-pocket maximum. The out-of-pocket maximum includes your deductible, coinsurance and copayments you pay. It does not include your plan premium. Your out-of-pocket maximum is \$7,150 per member or \$14,300 per family. Each member must meet the per-member out-of-pocket maximum, unless the family out-of-pocket maximum applies. The family out-of-pocket maximum is considered met when any combination of members in a family reaches the family out-of-pocket maximum. Please note that once any one member in a family accumulates \$7,150 in out-of-pocket costs, that family member's out-of-pocket maximum is considered met, and that family member will have no additional out-of-pocket costs for the remainder of the benefit period.

### Domestic partner coverage

You may include a domestic partner and his/her dependents under your family coverage. A domestic partner is defined as a partner of the same or opposite sex whom you have registered with your employer for eligibility for benefits, and have included under your family coverage for health insurance.

#### It Fits!<sup>™</sup> benefit

Your contract includes coverage for services provided under the *It Fits!*<sup>™</sup> program to a maximum of \$150.

### SmartShopper program

Your contract includes coverage for services provided under the SmartShopper program. Please go to the Fallon Health website at www.fallonhealth.org and visit the member portal for details.

#### Covered services

The following chart shows your costs for covered services. These costs apply to the services in the **Description of benefits** section of your *Member Handbook/Evidence of Coverage*. In summary, your responsibilities are as follows:

Covered services  Ambulance services  Benefits			
Covered in full after you meet your deductible			
Covered in full after you meet your deductible			
\$35 copayment per visit			
Covered in full			
\$35 copayment per visit			
1			
30% coinsurance after you meet your deductible			
30% coinsurance after you meet your deductible			
30% coinsurance after you meet your deductible			
20% coinsurance after you meet your deductible			
Covered in full			
Covered in full			
30% coinsurance after you meet your deductible			
\$600 copayment per visit after you meet your deductible			
Covered in full after you meet your deductible			
\$35 copayment per visit			
Tier 1: \$5 copayment Tier 2: \$20 copayment Tier 3: \$50 copayment Tier 4: \$100 copayment for up to a 14-day supply			

Ca	vered services	Benefits
	vered services teral formulas and low protein foods	benefits
Re	ferral and prior authorization required for enteral formulas Enteral formulas, upon a physician's written order, for home use in the treatment of malabsorption caused by Crohn's disease, ulcerative colitis, gastroesophageal reflux, gastrointestinal motility, chronic intestinal pseudo-obstruction, and inherited diseases of amino acids and organic acids	Covered in full after you meet your deductible
2.	Food products that have been modified to be low in protein for individuals with inherited diseases of amino acids and organic acids. You may be required to purchase these products over the counter and submit claims to the plan for reimbursement.	Covered in full after you meet your deductible
Но	me health care services	
	Part-time or intermittent skilled nursing care and physical therapy provided in your home by a home health agency	Covered in full after you meet your deductible
2.	Additional services and supplies that are determined to be a medically necessary component of skilled nursing care and physical therapy	Covered in full after you meet your deductible
3.	Home dialysis services and non-durable medical supplies	Covered in full after you meet your deductible
	spice care services ferral and prior authorization required	Covered in full after you meet your deductible
Но	spital inpatient services	
Re 1.	ferral and prior authorization required Inpatient hospital services including room and board in a semiprivate room and the services and supplies that would ordinarily be furnished to you while you are an inpatient	\$1,000 copayment per admission after you meet your deductible
Re	ertility/assisted reproductive technology (art) services* ferral and prior authorization required (unless provided by a Reliant N	Medical Group specialist and
1.	u have a Reliant Medical Group PCP) Office visits for the consultation, evaluation and diagnosis of fertility	\$35 copayment per visit with a PCP and certain other providers
		\$60 copayment per visit with a specialist
2.	Diagnostic laboratory services	Covered in full after you meet your deductible
3.	Diagnostic X-ray services	\$100 copayment after you meet your deductible
4.	Artificial insemination, such as intrauterine insemination (IUI)	Covered in full after you meet your deductible
5.	Assisted reproductive technologies* except for those services listed below	Covered in full after you meet your deductible
6.	Assisted reproductive technologies for:  In vitro fertilization (IVF-ET)  Gamete intrafallopian transfer (GIFT)  Zygote intrafallopian transfer (ZIFT)	\$250 copayment per procedure after you meet your deductible

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Covered services	Benefits
Infertility/assisted reproductive technology (art) services, continued	
7. Sperm, egg, and/or inseminated egg procurement, assisted hatching, cryopreservation, processing and banking for plan members in active infertility treatment to the extent that such costs are not covered by the donor's insurer	Covered in full after you meet your deductible
* See the <b>Description of benefits</b> section of your <i>Member Handbook/ Evidence of Coverage</i> for a list of covered infertility/ART services.	
Maternity services  1. Obstetrical services including prenatal, childbirth, postnatal and	Prenatal: \$35 copayment
postpartum care	(first visit only)
	Postnatal: \$35 copayment per visit
2. Inpatient maternity and newborn child care for a minimum of 48 hours of care following a vaginal delivery, or 96 hours of care following a Caesarean section delivery, including charges for the following services when provided during an inpatient maternity admission: childbirth, nursery charges, circumcision, routine examination, hearing screening and medically necessary treatments of congenital defects, birth abnormalities or premature birth. The covered length of stay may be reduced if the mother and the attending physician agree upon an earlier discharge. If you or your newborn are discharged earlier, you are covered for home visits, parent education, assistance and training in breast or bottle feeding and the performance of any necessary and appropriate clinical tests; provided, however that the first home visit shall be conducted by a registered nurse, physician or certified nurse midwife; and provided further, that any subsequent home visit determined to be clinically necessary shall be provided by a licensed health care provider.	\$1,000 copayment per admission after you meet your deductible
(Fallon Health members are eligible for childbirth classes (refresher class or siblings class))	Covered in full through member reimbursement

Covered services	Benefits
Mental health and substance abuse services	
Inpatient services	
<ul> <li>Prior authorization required</li> <li>1. Inpatient hospital care for as many days as your condition requires including room and board and the services and supplies that would ordinarily be furnished to you while you are an inpatient. These include, but are not limited to, individual, family and group therapy, pharmacological therapy, and diagnostic laboratory services.</li> </ul>	s, Covered in full
Intermediate services	
Prior authorization required Intermediate services include but are not limited to:  1. Acute and other residential treatment-Mental health services	Covered in full
provided in a 24-hour setting therapeutic environments.	Covered III Iuli
2. Clinically managed detoxification services-24 hour, 7 days a week, clinically managed de-tox services in a licensed non-hospital setting that include 24 hour per day supervision	Covered in full
3. Partial Hospitalization: Short-term day/evening mental health programming available 5 to 7 days per week.	\$35 copayment per visit
4. Intensive outpatient programs: Multimodal, inter-disciplinary, structured behavioral health treatment provided 2-3 hours per day, multiple days per week.	\$35 copayment per visit
5. Day treatment: Program encompasses some portion of the day or week rather than a weekly visit	\$35 copayment per visit
6. Crisis Stabilization: Short-term psychiatric treatment in a structured, community based therapeutic environments.	\$35 copayment per visit
7. In-home therapy services	\$35 copayment per visit
Outpatient services 1. Outpatient office visits, including individual, group or family therapy. The actual number of visits authorized beyond the initial eight is based on medical necessity as determined by the plan, and may include individual, group, or family therapy.	\$35 copayment per visit
2. Psychopharmacological services, such as visits with a physician to review, monitor and adjust the levels of prescription medication to treat a mental condition	\$35 copayment per visit
3. Neuropsychological assessment services when medically necessar	\$35 copayment per visit
Note: Effective for plan years beginning on or after October 1, 2015, Massachusetts state law (Chapter 258 of the Acts of 2014) restricts th circumstances in which insurers may require prior authorization for substance abuse services. We will not require prior authorization for substance abuse services in any circumstances where this is not allowed by Chapter 258.	е

	vered services	Benefits		
	Office visits and outpatient services			
1.	Office visits, to diagnose or treat an illness or an injury	\$35 copayment per visit with a PCP and certain other providers		
		\$60 copayment per visit with a specialist		
2.	A second opinion, upon your request, with another plan provider	\$35 copayment per visit with a PCP and certain other providers		
		\$60 copayment per visit with a specialist		
3.	Injections and injectables that are included on the formulary, that are for covered medical benefits, and that are ordered, supplied and administered by a plan provider	Covered in full after you meet your deductible		
4.	Allergy injections	Covered in full		
5.	Radiation therapy and Chemotherapy	Covered in full after you meet your deductible		
6.	Respiratory therapy	Covered in full after you meet your deductible		
7.	Hormone replacement services in the doctor's office for perimenopausal or postmenopausal women	\$35 copayment per visit		
8.	Diagnostic lab services ordered by a plan provider, in relation to a covered office visit	Covered in full after you meet your deductible		
9.	Diagnostic X-ray services ordered by a plan provider, in relation to a covered office visit	\$100 copayment after you meet your deductible		
10	High-tech imaging services, including but not limited to, MRI/MRA, CT/CTA, PET scans and nuclear cardiology imaging. Limited to one copayment per day when performed at the same facility for the same diagnosis. ( <i>Prior authorization required.</i> )	\$600 copayment per MRI, CT, PET scan or nuclear cardiology image after you meet your deductible		
11	Chiropractic services for acute musculoskeletal conditions. The condition must be new or an acute exacerbation of a previous condition. Chiropractic services will be covered as medically necessary.	\$35 copayment per visit		
	Outpatient lab tests and x-rays	See Diagnostic lab, x-ray and high-tech imaging services		
12	Outpatient renal dialysis at a plan-designated center or continuous ambulatory peritoneal dialysis	Covered in full after you meet your deductible		
13	Diabetes outpatient self-management training and education, including medical nutrition therapy, provided by a certified diabetes health care provider	\$35 copayment per visit		
14	Laboratory tests necessary for the diagnosis or treatment of diabetes, including glycosylated hemoglobin, or HbAlc, tests, and urinary/protein/ microalbumin and lipid profiles	Covered in full after you meet your deductible		

Со	vered services	Benefits
Of	fice visits and outpatient services, continued	
15.	Medical social services provided to assist you in adjustment to your or your family member's illness. This includes assessment, counseling, consultation and assistance in accessing community resources.	\$35 copayment per visit
16.	Outpatient surgery, anesthesia and the medically necessary preoperative and postoperative care related to the surgery	\$1,000 copayment per surgery after you meet your deductible when provided in a hospital outpatient, day surgery or ambulatory care facility
17.	Visit to a contracted limited service clinic. Services are provided for a variety of common illnesses, including, but not limited to:  • strep throat  • ear, eyes, sinus, bladder and bronchial infections  • minor skin conditions (e.g. sunburn, cold sores)	\$35 copayment per visit
18.	Podiatry care	
	Outpatient lab tests and x-rays	See Diagnostic lab, x-ray and imaging services
	Outpatient surgical services	See Outpatient surgery
	<ul> <li>Outpatient medical care</li> </ul>	See Office visits
Re <sup>s</sup> fre	al surgery and related services ferral and prior authorization required (except for extraction of impact nectomy) Removal or exposure of impacted teeth, including both hard and soft tissue impactions, or an evaluation for this procedure	sted teeth or lingual \$60 copayment per visit
2.	Surgical treatments of cysts, affecting the teeth or gums, that must be rendered by a plan oral surgeon	\$60 copayment per visit
3.	Treatment of fractures of the jaw bone (mandible) or any facial bone	\$60 copayment per visit
4.	Evaluation and surgery for the treatment of temporomandibular joint disorder when a medical condition is diagnosed, or for surgery related to the jaw or any structure connected to the jaw	\$60 copayment per visit
5.	Extraction of teeth in preparation for radiation treatment of the head or neck	\$60 copayment per visit
6.	Surgical treatment related to cancer	\$60 copayment per visit
7.	Emergency medical care, such as, to relieve pain and stop bleeding as a result of accidental injury to sound natural teeth or tissues, when provided as soon as medically possible after the	\$35 copayment per visit to a physician's or dentist's office
	injury. This does not include restorative or other dental services. No referral or authorization is required. Go to the closest provider.	\$600 copayment per visit to an emergency room after you meet your deductible

Note: These benefits are for oral surgery services in an office setting. Oral surgery services in a hospital outpatient, day surgery or ambulatory care facility, or as an inpatient are covered in full after you meet your deductible.

See Office visits and outpatient services for diagnostic lab and X-ray services.

Covered services	Benefits
Organ transplants	
Referral and plan authorization required  1. Office visits related to the transplant	\$35 copayment per visit with a PCP and certain other providers
	\$60 copayment per visit with a specialist
2. Inpatient hospital services, including room and board in a semiprivate room and the services and supplies that would ordinarily be furnished to you while you are an inpatient	\$1,000 copayment per admission after you meet your deductible
3. Human leukocyte antigen (HLA) or histocompatability locus antigen testing for A, B or DR antigens, or any combination thereof, necessary to establish bone marrow transplant donor suitability of a member	Covered in full after you meet your deductible
Pediatric dental services* (for members under the age of 19)	See Addendum: Pediatric Dental Services
Pediatric vision services* (for members under the age of 19)	See Addendum: Pediatric Vision Services
Prescription drugs Covered prescription items: Prescription medication Prescription contraceptive drugs and devices* Hormone replacement therapy for peri- and post-menopausal women Injectable agents (self-administered**) Insulin Syringes (including insulin syringes) or needles when medically necessary Supplies for the treatment of diabetes, as required by state law, including: blood glucose monitoring strips urine glucose strips Iancets ketone strips Special medical formulas to treat certain metabolic disorders as required by state law (prior authorization required).  *Generic prescription contraceptive drugs and devices are covered in full. Brand name prescription contraceptive drugs and devices with no generic equivalent are covered in full (prior authorization required).  **Injectables administered in the doctor's office or under other professional supervision are covered as a medical benefit	Network pharmacy: Tier 1: \$5 copayment Tier 2: \$20 copayment Tier 3: \$50 copayment Tier 4: \$100 copayment for up to a 30-day supply Mail-order pharmacy: Tier 1: \$10 copayment Tier 2: \$40 copayment Tier 3: \$100 copayment Tier 4: \$300 copayment for up to a 90-day supply
professional supervision are covered as a medical benefit.  Orally administered anticancer medications used to kill or slow the growth of cancerous cells	Covered in full

Со	vered services	Benefits
	eventive care  Routine physical exams for the prevention and detection of disease	Covered in full
2.	Immunizations that are included on the formulary, that are for covered medical benefits and that are ordered, supplied and administered by a plan physician. If administered by a plan specialist, you will generally need to obtain a referral to see the specialist.	Covered in full
3.	A baseline mammogram for women age 35 to 40, and a yearly mammogram for women age 40 and older	Covered in full
4.	Routine gynecological care services, including an annual Pap smear (cytological screening) and pelvic exam	Covered in full
5.	Routine eye exams, once in each 12-month period	Covered in full
6.	Hearing and vision screening	Covered in full
7.	Well-child care and pediatric services, at least six times during the child's first year after birth, at least three times during the next year, then at least annually until the child's sixth birthday. This includes the following services, as recommended by the physician and in accordance with state law:  • physical examination  • history  • measurements  • sensory screening  • neuropsychiatric evaluation  • development screening and assessment	Covered in full
	<ul> <li>Pediatric services including:</li> <li>appropriate immunizations</li> <li>hereditary and metabolic screening at birth</li> <li>newborn hearing screening test performed before the newborn infant is discharged from the hospital or birthing center</li> <li>tuberculin tests, hematocrit, hemoglobin, and other appropriate blood tests and urinalysis</li> <li>lead screening</li> </ul>	Covered in full
9.	Female consultations, examinations, procedures, contraceptive devices, and medical services related to the use of all contraceptive methods*	Covered in full
	rescription contraceptive devices are covered under the escription drug benefit.	
Re	ferral and prior authorization required (unless provided by a Reliant edical Group specialist and you have a Reliant Medical Group PCP) Inpatient hospital services including room and board in a semiprivate room and the services and supplies that would ordinarily be furnished to you while you are an inpatient, including Massachusetts mandated services for cleft lip and cleft palate	\$1,000 copayment per admission after you meet your deductible

Со	vered services	Benefits		
Re	Rehabilitation and habilitation services			
	Referral required			
1.	Physical and occupational therapy services are covered for up to 60 visits combined per benefit period when medically necessary with a PCP referral. After 60 combined physical and occupational therapy visits, prior authorization based on medical necessity is required for additional visits.	\$35 copayment per visit after you meet your deductible		
2.	Medically necessary services for the diagnosis and treatment of speech, hearing and language disorders when services are provided by a plan provider who is a speech-language pathologist or audiologist; and at a plan facility or a plan provider's office with a PCP referral. After 30 speech therapy visits, prior authorization based on medical necessity is required for additional visits.	\$35 copayment per visit after you meet your deductible		
3.	Cardiac rehabilitation services to treat cardiovascular disease in accordance with state law and Department of Public Health regulations	\$35 copayment per visit after you meet your deductible		
4.	Medically necessary early intervention services delivered by a certified early intervention specialist, according to operational standards developed by the Department of Public Health, for children from birth to their third birthday.	Covered in full		
5.	Pulmonary rehabilitation services for chronic obstructive pulmonary disease (COPD) are covered for up to two one-hour sessions per day, for up to 36 lifetime sessions (Prior authorization required)	Covered in full after you meet your deductible		
Skilled nursing facility services				
Referral and prior authorization required				
1.	Inpatient hospital services, for up to 100 days per benefit period provided criteria is met, including room and board in a semiprivate room and the services and supplies that would ordinarily be furnished to you while you are an inpatient	\$1,000 copayment per admission after you meet your deductible		

# Addendum Pediatric Dental Services

This addendum is part of your Member Handbook/Evidence of Coverage.

This addendum provides you with the cost-sharing that you are responsible for when you get covered pediatric dental care from a plan dentist for members under the age of 19. For a list of plan dentists, go to fallonhealth.org or call Customer Service at 1-800-868-5200 (TRS 711).

## **Preventive and Diagnostic Services**

	Benefits
Preventive and Diagnostic Services	
<ul> <li>Comprehensive Evaluation (once per lifetime per provider or location)</li> </ul>	
<ul> <li>Periodic Oral Exams (two per benefit period)</li> </ul>	
<ul> <li>Limited oral evaluation (two per benefit period)</li> </ul>	
<ul> <li>Full mouth x-rays (once every 36 months per provider or location)</li> </ul>	
<ul> <li>Panoramic x-rays (once every 36 months per provider or location)</li> </ul>	
<ul> <li>Bitewing x-rays (two per benefit period)</li> </ul>	Covered in full
<ul> <li>Single tooth x-rays (one per visit)</li> </ul>	Covered in full
<ul> <li>Teeth cleaning, including minor scaling procedures (two per benefit period)</li> </ul>	
<ul> <li>Fluoride Treatments (one per day per provider or location)</li> </ul>	
Space maintainers	
<ul> <li>Sealants (Please note: Sealants are not covered on previously restored teeth) (Once every 36 months per provider or location)</li> </ul>	

#### **Basic Covered Services**

	Benefits
Amalgam restorations (once per benefit period per tooth)     Composite resin restorations (once per benefit period per tooth)     Recement crowns/onlays     Rebase or reline dentures (once every 24 months)     Root canals on permanent teeth (once per lifetime per tooth)     Prefabricated stainless steel crowns (once per lifetime per tooth)     Periodontal scaling and root planning (once every 36 months)     Simple extractions (once per lifetime per tooth, erupted or exposed root)     Surgical extractions (once per lifetime per tooth)     Vital pulpotomy     Apeicocectomy     Palliative care     Anesthesia	25% coinsurance

# **Major Restorative Services**

	Benefits
Major Restorative Services	
Crown, resin (once every 60 months per tooth)	
<ul> <li>Porcelain/ceramic crowns (once every 60 months per tooth)</li> </ul>	50% coinsurance
<ul> <li>Porcelain fused to metal/mobile/high noble crowns (once every 60 months per tooth)</li> </ul>	50% Comsurance
Partial and complete dentures (once every 84 months)	

## Orthodontia

	Benefits
Orthodontia	
Coverage is provided for services under the following conditions: only when medically necessary; patient must have severe and handicapping malocclusion as defined by HLD index score of 28 and/or one or more auto qualifiers. Prior authorization required.	50% coinsurance

# **Related exclusions**

1. Any service that is not listed in this addendum is not covered.

# Addendum Pediatric Vision Services

This addendum is part of your Member Handbook/Evidence of Coverage.

This addendum provides you with the cost-sharing that you are responsible for when you get covered pediatric vision care from a plan vision provider for members under the age of 19. For more information about your eye and vision care benefits, including a list of plan vision providers, go to fallonhealth.org or call Customer Service at 1-800-868-5200 (TRS 711).

Service	Member cost
Eye exam	
Exam with dilation as necessary, once per calendar year	\$0
Frames	
One designated set, once per calendar year	\$0
Lenses:	
Standard lenses	
Single vision	\$0
Bifocal	\$0
Trifocal	\$0
Lenticular	\$0
Progressive lenses	
Standard	\$0
Premium	\$0 for first \$120 of retail cost,
	80% of any additional retail
	cost.
Lens options	
Choice of plastic or glass lenses	\$0
UV treatment	\$0
Tint – includes fashion and gradient tinting, and	\$0
oversized and glass-grey #3 prescription sunglass	
lenses	
Standard plastic scratch coating	\$0
Standard polycarbonate (kids)	\$0
Plastic photosensitive lenses	\$0
Other options:	
Intermediate vision lenses	\$0
Standard anti-reflective	\$45
Photochromic plastic	80% of retail cost
Blended segment lenses	80% of retail cost
Polarized lenses	80% of retail cost
Premium anti-reflective costing	80% of retail cost
Ultra anti-reflective coating	80% of retail cost
Hi-Index lenses	80% of retail cost
Other add-ons	80% of retail cost
Additional complete pairs of eyewear	60% of retail

Contact lenses One pair of conventional contact lenses, in place of eyeglass lenses	\$0 for first \$150 of retail cost, 75% of any additional retail cost.
In place of a pair of conventional contact lenses, the member may elect either of the following options:  • Up to a 6 month supply of monthly or two-week single vision spherical or toric contact lenses  • Up to a 3 month supply of daily disposable single vision spherical contact lenses	COST.
Standard contact lens fit and follow-up Premium contact lens fit and follow-up Additional conventional contact lenses	Up to \$55 10% discount from retail price 85% of retail cost
Medically necessary contact lenses, in place of other eyewear	\$0
Low vision services  •One comprehensive low vision evaluation, once	\$0
every five years, when medically necessary  • Follow-up care, four visits in any five year period,	\$0
when medically necessary  •Low vision aids, such as high-power spectacles, magnifiers, and telescopes, once every 24 months, when medically necessary	25% of retail cost
Additional discounts on vision items are available; see a plan provider or contact the plan for details.	

#### Related exclusions

- 1. Orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses.
- 2. Medical and/or surgical treatment of the eye, eyes or supporting structures.
- 3. Any eye or vision examination, or any corrective eyewear required by a policyholder as a condition of employment; Safety eyewear.
- 4. Services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof.
- 5. Non-prescription lenses and/or contact lenses.
- 6. Non-prescription sunglasses.
- 7. Two pair of glasses in lieu of bifocals.
- 8. Services rendered after the date an insured person ceases to be covered under the policy, except when vision materials ordered before coverage ended are delivered, and the services rendered to the insured person are within 31 days from the date of such order.
- 9. Services or materials provided by any other group benefit plan providing vision care.
- 10. Lost or broken lenses, frames, glasses, or contact lenses will not be replaced except in the next benefit period when vision materials would become available.

# Notice of nondiscrimination

Fallon Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Fallon does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

#### Fallon Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Customer Service at the phone number on the back of your member ID card, or by email at cs@fallonhealth.org.

If you believe that Fallon Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Compliance Director Fallon Health 10 Chestnut St. Worcester, MA 01608

Phone: 1-508-368-9382 (TRS 711) Email: compliance@fallonhealth.org

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Compliance Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW., Room 509F, HHH Building Washington, D.C., 20201

Phone: 1-800-368-1019 (TDD: 1-800-537-7697)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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# Important!

If you, or someone you're helping, has questions about Fallon Health, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 1-800-868-5200.

#### Spanish:

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Fallon Health, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-800-868-5200.

#### Portuguese:

Se você, ou alguém a quem você está ajudando, tem perguntas sobre o Fallon Health, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para 1-800-868-5200.

#### Chinese:

如果您, 或是您正在協助的對象, 有關於[插入項目的名稱 Fallon Health 方面的問題, 您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員, 請撥電話 [在此插入數字 1-800-868-5200.

#### Haitian Creole:

Si oumenm oswa yon moun w ap ede gen kesyon konsènan Fallon Health, se dwa w pou resevwa asistans ak enfòmasyon nan lang ou pale a, san ou pa gen pou peye pou sa. Pou pale avèk yon entèprèt, rele nan 1-800-868-5200.

#### Vietnamese:

Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Fallon Health, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1-800-868-5200.

#### Russian:

Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Fallon Health, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-800-868-5200.

#### Arabic:

لوصحلا يف قحل الحيدلف، Fallon Health صوصخب قلى سأ هدعاست صخش عدل وأ الحيدل ناك نار (ب لوصحانا مجرتم عم شدحتلل قضلكت قيا نود نم المتغلب قيرورضل التامول عمل قدعاسمال على 1-808-868-5200.

#### Khmer/Cambodian:

ប្រសិនបធិ៍អ្នក ឬនរណាម្មនក់ដែលអ្នកកំពុងដែជួយ ម្មនសំណូរអុំពី Fallon Health ឃ, អ្នកម្មនសិេធិេេ្ចលជំនួយនិងព័ែែច័ម្មន លោកនុងភាសា ររស់អ្នក លោយមិនរៀប លក់ ។ បែះចើមបីនិយាយជាមួយអ្នករកដប្រ សូខ 1-800-868-5200 ។

#### French:

Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Fallon Health, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1-800-868-5200.

#### Italian:

Se tu o qualcuno che stai aiutando avete domande su Fallon Health, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 1-800-868-5200.

#### Korean:

만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Fallon Health에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 1-800-868-5200로 전화하십시오.

#### Greek:

Εάν εσείς ή κάποιος που βοηθάτε έχετε ερωτήσεις γύρω απο το Fallon Health, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας χωρίς χρέωση. Για να μιλήσετε σε έναν διερμηνέα, καλέστε 1-800-868-5200.

#### Polish:

Jeśli Ty lub osoba, której pomagasz "macie pytania odnośnie Fallon Health, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku .Aby porozmawiać z tłumaczem, zadzwoń pod numer 1-800-868-5200.

#### Hindi:

यदि आपके ,या आप द्वारा सहायता ककए जा रहे ककसी व्यक्तत के Fallon Health [के बारे में प्रश्न हैं ,तो आपके पास अपनी भाषा में मुफ्त में सहायता और सूचना प्राप्त करने का अधिकार है। ककसी ्रिभाषषए से बात करने के लिए ,1-800-868-5200 पर कॉि करें।

#### Gujarati:

જો તમે અથવા તમે કોઇને મદદ કરી રહ્ાાં તેમ ાંથી કોઇને Fallon Health વિશે પ્રશ્નો હોર્ તો તમને મદદ અને મ હહતી મેળિિ નો અવિક ર છે. તે ખર્ચ વિન તમ રી ભ ષ મ ાં પ્ર પ્ત કરી શક ર છે. દ ભ વષરો િ ત કરિ મ ટે,આ 1-800-868-5200 પર કોલ કરો.

#### Laotian:

້າທ່ານ, ຫ ຼືຄົນທ ່ທ່ານກຳລັງຊ່ວຍເຫຼືອ, ມ ຄຳຖາມກ່ຽວກັບ Fallon Health, ທ່ານມ ສິດທ ່ຈະໄດ້ຮັບການຊ່ວຍເຫຼືອແລະຂໍ້ມູນຂ່າວສານທ ່ເປັນພາສາຂອງທ່ານບໍ່ມ ຄ່າໃຊ້ຈ່າຍ. ການໂອ້ລົມກັບນາຍພາສາ, ໃຫ້ໂທຫາ 1-800-868-5200.

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