

FCHP Direct Care Choice 1250 (HSA)



Benefit Summary—*Benefits effective April 1, 2013 and beyond*

The FCHP difference

FCHP Direct Care is a Limited Provider Network. You get everything you need to help you live a healthy life when you choose FCHP. FCHP Direct Care Choice 1250 has a high deductible to keep your monthly premium low. A deductible is an amount you must pay out-of-pocket before FCHP pays for covered services. It can be partnered with a health savings account to help pay for out-of-pocket costs. Plus, you get:

- **A fitness reimbursement of up to \$400** for families (\$200 for individual contracts) that can be used for gym memberships at the gym of your choice with no limitations, school and town sports fees, home fitness equipment, exercise classes, ski lift tickets, and more!
- **\$0 copayments for routine physical exams** and other preventive services, including mammograms, cholesterol screenings and immunizations
- **\$0 copayments for routine annual eye exams**
- **Nurse Connect:** A free 24/7 nurse call line
- **Member discounts** on products and services to keep you healthy and features you won't find anywhere else.
- **The Healthy Health Plan!*** A program that rewards subscribers for being—and becoming—healthy. Simply click on the My Healthy Health Plan link on fchp.org, fill out your health assessment, and you will be eligible to receive up to \$200 in financial incentives! See the Value-added features section for more details.

How to receive care:

This plan provides access to a network that is smaller than FCHP's Select Care provider network. In this plan, members have access to network

benefits only from the providers in FCHP Direct Care. Please consult the FCHP Direct Care provider directory; a paper copy can be requested by calling Customer Service at 1-800-868-5200, or visit the provider search tool at fchp.org to determine which providers are included in FCHP Direct Care.

Choosing a primary care provider (PCP)

Your relationship with your PCP is very important because he or she will work with FCHP to provide or arrange most of your care. As a member of FCHP Direct Care Choice 1250, you must select a PCP. To do this, just complete the section on your FCHP membership enrollment form. If you need help choosing a PCP, please visit the "Find a Doctor" tool on fchp.org or call Customer Service.

Obtaining specialty care

When you want to visit a specialist, talk with your PCP first. He or she will help arrange specialty care for you. The following services do not require a referral when you see a provider in the FCHP Direct Care network: routine obstetrics/gynecology care, screening eye exams and behavioral health services. For more information on referral procedures for specialty services, consult your FCHP Direct Care *Member Handbook/Evidence of Coverage*.

Emergency medical care

Emergency services do not require referral or authorization. When you have an emergency medical condition, you should go to the nearest emergency department or call your local emergency communications system (police, fire department or 911). For more information on emergency benefits and plan procedures for emergency services, consult your FCHP Direct Care *Member Handbook/Evidence of Coverage*.

Plan specifics

Benefit period

The benefit period, sometimes referred to as a “benefit year,” is the 12-month span of plan coverage, and the time during which the deductible, out-of-pocket maximum and specific benefit maximums accumulate.

Varies by Employer

Deductible

A deductible is the amount of allowed charges you pay per benefit period before payment is made by the plan for certain covered services. The amount that is put toward your deductible is calculated based on the allowed charge or the provider’s actual charge—whichever is less.

\$1,250 individual/
\$2,500 family

Embedded deductible

Please note that once any one member in a family accumulates \$2,500 of services that are subject to the family deductible, that individual member’s deductible is considered met, and that family member will receive benefits for covered services less any applicable copayments.

\$2,500

Out-of-pocket maximum

The out-of-pocket maximum is the total amount of deductible, coinsurance and copayments you are responsible for in a benefit period. The out-of-pocket maximum does not include your premium charge or any amounts you pay for services that are not covered by the plan.

\$4,000 individual/
\$8,000 family

Benefits

Your cost

Office

Routine physical exams (according to MHQP preventive guidelines)

\$0

Office visits (primary care provider)

\$25 per visit
after deductible

Office visits (specialist)

\$40 per visit
after deductible

Office visits (limited service clinics, e.g., Minute Clinic)

\$25 per visit
after deductible

Routine eye exams (one every 12 months)

\$0

Short-term rehabilitative services (60 visits per benefit period)

\$25 per visit
after deductible

Prenatal care

\$25 first visit only

Preventive services

Tests, immunizations and services geared to help screen for diseases and improve early detection when symptoms or diagnosis are not present

Covered in full

Diagnostic services

Tests, immunizations and services that are intended to diagnose, check the status of, or treat a disease or condition

Covered in full
after deductible

Imaging (CAT, PET, MRI, Nuclear Cardiology)

Covered in full
after deductible

Chiropractic care (12 visits per benefit period)

\$25 per visit
after deductible

Benefits		Your cost
Prescriptions		Tier 1/Tier 2/Tier 3/ Tier 4
<i>Please note: Specialty medication that falls under the medical benefit will apply towards your deductible. For more information, please contact FCHP's Customer Service Department at 1-800-868-5200.</i>		
Prescription drugs, insulin and insulin syringes		\$5/\$15/\$30/\$50 (30-day supply) after deductible
Generic contraceptives and contraceptive devices		\$0 (30-day supply) after deductible
Brand contraceptives with no generic equivalent (prior authorization required)		With prior authorization: \$0 (30-day supply) after deductible
Brand contraceptives with a generic equivalent (prior authorization required)		Tier 3: \$30 Tier 4: \$50 (30-day supply) after deductible
Prescription medication refills obtained through the mail order program		\$10/\$30/\$60/\$150 (90-day supply) after deductible
Prilosec OTC, Prevacid 24HR, omeprazole OTC (prescription required)		\$5 after deductible
Inpatient hospital services		
Room and board in a semiprivate room (private when medically necessary)		Covered in full after deductible
Physicians' and surgeons' services		Covered in full after deductible
Physical and respiratory therapy		Covered in full after deductible
Intensive care services		Covered in full after deductible
Maternity care		Covered in full after deductible
Same-day surgery		
Same-day surgery in a hospital outpatient or ambulatory care setting		Covered in full after deductible
Emergencies		
Emergency room visit		\$100 copayment after deductible (waived if admitted)
Skilled nursing		
Skilled care in a semiprivate room		Covered in full after deductible

Benefits		Your cost
Substance abuse		
Office visits		\$25 per visit after deductible
Detoxification in an inpatient setting		Covered in full after deductible
Rehabilitation in an inpatient setting		Covered in full after deductible
Mental health		
Office visits		\$25 per visit after deductible
Services in a general or psychiatric hospital		Covered in full after deductible
Other health services		
Skilled home health care services		Covered in full after deductible
Durable medical equipment		30% coinsurance after deductible
Medically necessary ambulance services		Covered in full after deductible
Value-added features		
It Fits!, an annual benefit period fitness reimbursement (including school and town sports programs, gym memberships, home fitness equipment, Weight Watchers®, aerobics, Pilates and yoga classes)		\$200 individual \$400 family
The Healthy Health Plan!*, a program that rewards subscribers for being—and becoming—healthy If you're already in great health, terrific! If you could use a little help to get healthier, you can choose to enroll in a customized action health plan that may include regular health coaching, wellness workshops, interactive tools and more!		Included
Oh Baby!, a program that provides prenatal vitamins, a convertible car seat, breast pump and other "little extras" for expectant parents—all at no additional cost.		Included
Free 24/7 nurse call line		Included
Free chronic care management		Included
Free stop-smoking program		Included
Member discount program		Included
Free online access to health and wellness encyclopedia		Included
CVS Caremark ExtraCare Health Card – provides 20% discount on CVS/pharmacy-brand health related items.		Included
FCHP Family Fun – provides discounts at Massachusetts and New Hampshire attractions		Included
Exclusions		
Hearing aids and the evaluation for a hearing aid (for age 22 and above)		
Long-term rehabilitative services		
Nonprescription drugs and vitamins		
Cosmetic surgery		
Experimental procedures or services that are not generally accepted medical practice		

Exclusions (cont.)


Dental services not described in the FCHP Direct Care *Member Handbook/Evidence of Coverage*
Routine foot care
Custodial confinement

Some services may require prior authorization. A complete list of benefits and exclusions is in the FCHP Direct Care *Member Handbook/Evidence of Coverage*, available by request. This is only a summary of benefits and exclusions.

Questions?

If you have any questions, please contact Fallon Community Health Plan Customer Service at 1-800-868-5200 (TTY users, please call TRS Relay 711), or visit our Web site at fchp.org.

*pending DOI approval

 This health plan **meets minimum creditable coverage standards** and **will satisfy** the individual mandate that you have health insurance. As of January 1, 2009, the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years and older, must have health coverage that meets the minimum creditable coverage standards set by the Commonwealth Health Insurance Connector.

Benefits may vary by employer group.

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